WHAT MAKES THE SPIRIT SCHOLARS PROGRAM SO UNIQUE?

Tomorrow can begin today for students interested in a career in the energy industry. The ConocoPhillips SPIRIT Scholars Program provides educational opportunities and professional development for qualified students.

The SPIRIT Scholars Program isn’t just about funding. At $5,000 annually, it is impressive, but we didn’t stop there. We added enrichment activities, such as a lecture series, professional development, cultural events and community service. Mentoring relationships also are developed with ConocoPhillips professionals who walked in your path just a few years earlier. And to make sure we capture the interest of students like you, we added internship opportunities, recognition and a whole lot more. Now that’s unique.

At ConocoPhillips, the SPIRIT of performance drives us to set the standard of excellence in everything we do, and we built a scholarship program that reflects that drive.

How to Apply

• To apply, you need to fill out an application online.

• Visit www.conocophillips.com/careers and enter University Recruitment. Select the SPIRIT Scholars Program quick pick on the left to begin!
The Application Process

You're more than just a great student with an outstanding GPA, and you want more than just a scholarship. And you are not alone. Every year, the SPIRIT Scholars Program attracts many interested students. Here's how the application process works and what you can expect:

- Students apply during open enrollment: September through October each year.
- Each university reviews the applications and sends those that meet the minimum requirements to ConocoPhillips.
- ConocoPhillips reviews the applications and identifies students who will be interviewed on campus.
- Students are notified whether or not they have advanced in the process.
- In January of each year, ConocoPhillips conducts on-campus interviews at each university.
- Each university reviews the nomination list submitted by ConocoPhillips and makes the final determination of the scholarship recipients.
- Scholarship recipients are notified by the university before the end of the spring semester.
- Funds are distributed by each university at the beginning of the following fall semester.

Application Tips

- To apply, you need to fill out an application online.
- Please visit www.conocophillips.com/careers and enter University Recruitment. Select the SPIRIT Scholars Program quick pick on the left to find contacts for your university and to learn how to apply.

Why SPIRIT?

SPIRIT is an acronym for the company values that define who we are at ConocoPhillips. Just as we believe they are the building blocks for the success of our company, we believe the SPIRIT values are the cornerstones of this program.

Together, we use our pioneering SPIRIT to responsibly deliver energy to the world.

S - Safety

We operate safely.

P - People

We respect one another, recognizing that our success depends upon the commitment, capabilities and diversity of our employees.

I - Integrity

We are ethical and trustworthy in our relationships with stakeholders.

R - Responsibility

We are accountable for our actions. We are a good neighbor and citizen in the communities where we operate.

I - Innovation

We anticipate change and respond with creative solutions. We are agile and responsive to the changing needs of stakeholders and embrace learning opportunities from our experience around the world.

T - Teamwork

Our “can do” spirit delivers top performance. We encourage collaboration, celebrate success, and build and nurture long-standing relationships.

Frequently Asked Questions

What are the eligibility requirements for the program?

All scholarship applicants must be full-time students with a minimum overall GPA of 3.25 and committed to majoring in a discipline recruited by ConocoPhillips (typically business, engineering and geosciences). Additionally, students are asked to demonstrate leadership abilities, involvement in student and professional organizations, and an interest in a career in the energy industry. Freshmen, sophomores, juniors, seniors and graduate students are eligible.

Which universities are involved in the SPIRIT Scholars Program?

The SPIRIT Scholars Program is offered at nine universities: Colorado School of Mines, Kansas State University, Oklahoma State University, Texas A&M University, Texas Tech University, University of Oklahoma, University of Texas at Austin, University of Tulsa, and University of Colorado.

Do I need to reapply each year to continue my funding?

No. Another distinctive element of the SPIRIT Scholars Program is forward funding. Once you’ve been selected for the program, and provided you maintain all continuation requirements, your funding will continue until your expected graduation date. You’ll only be asked to reapply if you decide to extend your education beyond your original plans.

Are internships with ConocoPhillips required?

We hope you’ll want to test drive a career with us through our intern program, but your career is yours to define. Those SPIRIT Scholars who successfully complete a ConocoPhillips internship as an active scholar become eligible for a $1,000 scholarship upgrade for each internship. SPIRIT Scholars find our internships to be a great experience and a valuable component of the program.

What other opportunities does ConocoPhillips have to offer?

ConocoPhillips is a Fortune 100 company operating in over 30 countries worldwide. When you’re ready to choose a career, we have opportunities for you to make your mark in everything from engineering to finance to information technology – and everything in between. Our employees enjoy competitive compensation, exceptional benefits packages and challenging work.

What are the enrichment activities all about?

Activities are arranged by your university and may include career development, leadership seminars, a lecture series, community service, cultural and sporting events, and visits to ConocoPhillips locations. All are designed to help you make a smooth transition from school to work.