

Recent Participating Partners

3M	Dow Chemical
Amgen	Micron Corporation
Baxter	NASA
Bend Research	Roche Colorado
Chevron	Washington Group International
Chevron Phillips	

Employer Testimonials

“The CU co-op program provides us with young aspiring engineers whose skills and efforts make daily contributions to the success of our organization. Many of our breakthrough developments would not have been possible without the contributions of our CU co-op students.”

— Rick Dauer, Group Leader
Process Engineering and Automation
Roche Colorado

“Having a co-op at Chevron enables the student to experience several different areas of the company while providing broad visibility for the student among the hiring managers. The student can start to determine what type of work interests him/her which is invaluable when job offers are in front of them. The company can also judge the student’s performance and determine where his/her skills fit the best. It is a win-win situation for all involved.”

— Thad Sauvain, Manager
Designs and Engineering
Chevron

Contact us!

If you are interested in working with a particular department, please feel free to contact directly that department’s co-op director:

Aerospace Engineering Sciences:
Joe Tanner
joe.tanner@colorado.edu
(303) 492-1486

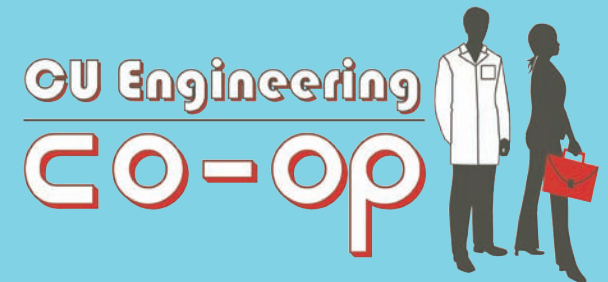
Chemical & Biological Engineering:
Sandra Krizek
sandra.krizek@colorado.edu
(303) 492-5409

Mechanical Engineering:
Daria Kotys-Schwartz
daria.kotys@colorado.edu
(303) 492-3174

International Co-ops/All other majors:
Sherry Snyder
Director of Student Programs
College of Engineering & Applied Science
snyders@colorado.edu
(303) 492-7674

For general information regarding the Co-op Program please contact:

Terry Mayes
Director of Academic Programs & Assessment
College of Engineering & Applied Science
University of Colorado at Boulder
422 UCB, ECAD 106
Boulder, CO 80309-0422
terry.mayes@colorado.edu
(303) 735-6446



**University of Colorado
at Boulder**

**Cooperative Education
Program**

Employer Guide

Adding Value Through Co-Op

[http://engineering.colorado.edu/
activelearning/co-op.htm](http://engineering.colorado.edu/activelearning/co-op.htm)

What is Cooperative Education?

The Cooperative Education (Co-op) Program is a professional development education program that allows students to participate in a year-round schedule alternating professionally related work experiences with classroom coursework. The Co-op Program can provide as much as two years of direct professional development within a 5-year bachelor's degree program.

Students who participate in co-ops are better prepared to enter the work force and frequently choose to continue their employment with their co-op employer after graduating. Recent surveys of seniors who graduated in May 2005 or May 2006 found that 17-21 percent found their permanent position through an internship or co-op experience.

Co-op experiences are paid by the employer and result in academic credit (though not necessarily credit toward the student's degree). Co-op students receive a certificate of participation or written acknowledgment as well as an entry on their transcript for each co-op experience.



The CU Choice

CU's College of Engineering & Applied Science offers:

- A variety of academic disciplines and, therefore, can provide students to fill a wide variety of co-op positions
- Faculty and staff who are committed to continuous improvement of the undergraduate educational experience
- An excellent undergraduate program featuring strong academic content enhanced by hands-on, service, and discovery learning opportunities



CU-Boulder engineering students have:

- Strong technical engineering skills
- Hands-on engineering experience
- Highly developed team skills
- Good work ethic

A Valuable Investment

"Sixty percent of employers said they made offers to their co-op students for full-time hire."

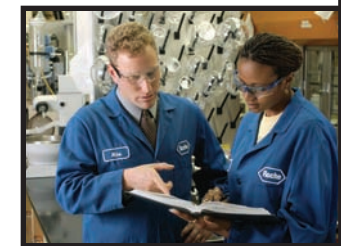
—NACE 2004 Experiential Education Survey Executive Summary

"Typically, former co-op students, when hired full time by a previous co-op employer, receive more rapid promotions and have a higher retention rate than non-co-op hires."

—Cooperative Education as a Source of Labor Supply to Firms in the College Labor Market: Analysis of Data from Four Case Study Firms

Employer Responsibilities

- Provide a paid professional work experience that allows the student to be part of a team
- Arrange challenging work for the student
- Assign work of real importance, not "make-work"
- Incorporate a large spectrum of the companies' activities
- Ensure that the assigned work relates to the student's major
- Commit to providing single and/or multiple work terms for the student
- Increase technical involvement and level of responsibility as student progresses
- Evaluate student performance and provide feedback to the college



Why YOU Should Host a Co-op

- Access to and retention of top talent
- Opportunity to develop new positions
- Opportunity to develop leaders from within
- Low-risk opportunity to try out new employees
- Pipeline for developing a diverse workforce